



\* EIN: 44-0546869

📍 1800 Wyandotte, Ste 204, Kansas City, MO 64108

🌐 [www.nla1.org](http://www.nla1.org)

## **Position Description: President, Nonprofit Leadership Alliance**

**Position Title:** President

**Location:** Remote

**Reports to:** Board of Directors

**Job Status:** Exempt

### **Overview:**

For over 75 years, the Nonprofit Leadership Alliance has been dedicated to changing the world by making sure that nonprofit organizations have the talented workforce needed to fulfill their missions. We do that by providing nonprofit professionals the Certified Nonprofit Professional (CNP) credential and other core talent development programs. With over 12,700 CNP alumni, eight staff members, and a growing number of volunteers, we are seeking an experienced and visionary President to lead our organization into a phase of strategic growth and impact. The President will work with the board of directors and the staff team to execute our new strategic direction, manage operations, and ensure financial stability.

### **Key Responsibilities:**

The President serves as the chief strategist, ambassador, and operational leader of the Nonprofit Leadership Alliance. This individual will drive the organization's mission forward by cultivating innovation, expanding partnerships, and ensuring financial sustainability. Reporting directly to the Board of Directors, the President will lead a high-performing team and foster a culture of excellence, equity, and collaboration.

- **Strategic Vision and Leadership:** Develop and implement long-term strategies to advance the organization's mission and goals.
- **Organizational and Financial Stewardship:** Oversee the organization's financial health, including budget allocation, financial planning, and fund development activities.
- **Team Management:** Lead, mentor, and motivate staff, fostering a collaborative, innovative, and high-performance work environment.
- **Board Governance and Executive Management:** Work closely with the Board of Directors to develop and review long-term strategies and manage financial resources responsibly and accountably.



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- **Partnerships and External Relationships:** Cultivate relationships with funders, partners, and stakeholders to build a network for program growth and success.
- **Public Representation:** Represent the organization in public forums, media, and events to raise awareness and support for our mission and new strategic direction.
- **Appreciation for and ability to work with higher education models**

### **Qualifications:**

Minimum of five to seven years in a senior leadership role with management responsibilities in the nonprofit sector.

Proven experience in program growth, resource development, financial management, strategic planning, and the ability to ensure the organization has diverse funding sources.

Strong networking, interpersonal, and communication skills, with the ability to engage and inspire diverse stakeholders.

A deep commitment to the organization's mission and values.

Certified Nonprofit Professional (CNP) Credential or Advanced Certified Nonprofit Professional (ACNP) Credential required, or completion within 18 months after hire.

Technology Experience - Proficient in Microsoft 365 Office Suite, Neon One CRM, QuickBooks Online

Understanding/familiarity of education, higher education, nonprofit management sectors.

### **Experience:**

- Excellent leadership and management abilities.
- Strong relationship building and networking skills.
- Strong analytical and problem-solving skills.
- Ability to work collaboratively with a board of directors and staff.
- Business Development and ability to grow and scale organizations
- Change Management



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**Education:**

- Bachelors - Required
- Advanced Degree Preferred - Life experience equivalent

**Compensation & Benefits:**

Salary Range: \$105,000 - \$125,000 depending on qualifications and experience.

Benefits: Full benefit package available, including health, dental, vision, life, and short-term disability insurance.

Paid Time Off: Generous paid time off package.

Equipment: Remote office equipment provided (laptop, monitor, and other supplies).

Travel: Travel as necessary, including board meetings and professional conferences.

Retirement: Optional 403(b) retirement plan with employer matching of 7% after one year of service.

Executive Incentive Pay Benefit: Assessed and determined annually by the Board of Directors based on the overall performance and commensurate to specific strategic goals achieved.

**Application:**

Please submit a letter of application indicating how your knowledge, skills, and experiences prepared you for this position, along with a resume, and a list of three references (must include at least one supervisor and describe relationship to applicant).

**The search committee will begin reviewing applications on October 17, 2025.**

**Application deadline is October 31, 2025.**

[Submit application materials here.](#)

*The application process for this position is managed by Arizona State University (ASU) on behalf of the Nonprofit Leadership Alliance. Interested candidates should follow the application instructions provided.*